# ANNUAL REPORT AND FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST AUGUST 2022



# ANTI-TRIBALISM MOVEMENT (ATM)



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# **TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDING 31ST AUGUST 2022**

The trustees, who are also the directors for the purposes of company law, present their report and the independently examined financial statements of the charity for the year ended 31 August 2022.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered charity name:** Anti-Tribalism Movement

**Charity registration number:** 1168836

**Company registration number:** 07002550

Registered office: 5A Uxbridge Road, Shepherd's Bush, London, W12 8LJ

Trustees: Dheg Aidid – Chair Dr Yusuf Omar Gwanwyn Mason Yusuf Abdi Abdirizak Issa Idil Hassan **Company Secretary:** Bishara Mohamud

Independent Examiner: BK Community Accountant Ltd Chartered Certified Accountant Arches 420-421 Burdett Road, London, E3 4AA

Bankers: NatWest Bank, 314 Chiswick High Rd, London, W4 5TB

Lawyers: Russell-Cooke Solicitors, 2 Putney Hill, London, SW15 6AB

## **Our Purpose**

The Anti-Tribalism Movement is a non-profit organisation committed to tackling tribal discrimination and promoting fairer and more equitable societies. We work towards this mission through five thematic priorities: fostering tolerance, encouraging dialogue, producing leaders, and undertaking community research to influence institutional policies and practice.

## **Objective**

The Objectives of the Charity are to advance conflict resolution and reconciliation in communities that are adversely affected by Tribalism with a view to relieving suffering, poverty and distress and building and maintaining social cohesion and trust within and between communities by:

- Advancing education about Tribalism and its impact.
- Promoting dialogue, mutual understanding, tolerance and peace within communities.
- Empowering people to challenge inherited prejudices that can cause conflict and social instability.
- Seeking to eliminate discrimination and extremist practices that can arise as a consequence of tribalism and violence.
- Conducting research on ways to counter Tribalism and publishing the results.
- Empowering young people to be active members of their communities through leadership training and other opportunities.
- Such other means as the Trustees may determine.

### **Our core values**

**Impartiality** – We believe to base our decisions on objective criteria, rather than on the basis of bias, tribalism, prejudice or preferences.

**Credibility** – We believe to earn respect and trust through our programmes with tangible outcomes by sharing lessons learnt and achievements.

**Transparent** – We believe timely and reliably disclosure of ATM's financial performance.

**Commitment** - We believe to achieve a society free from tribalism and inequalities takes time. That's why we make long-term commitments to people to resolve tribal conflicts and social inequality and promote tolerant and inclusive societies.

We are a constantly evolving charity, which responds to the needs of our service users. We are now 12 years old and very proud of what we have achieved in such a short space of time. We are in the process of formulating a new strategic plan that will demonstrate our ambitions for the future that aims to guide our work for the next 4 years. We will reflect on what we have achieved since our formation. We will explore new ways we can work which will better meet the needs of our service users and aid our own sustainability.

Our ethos is firmly entrenched in responding appropriately to our service users' needs without being too prescriptive. In the last 12 years, we have helped people to become active members within the communities and develop lifelong skills to counter social divisions. To secure the future of the charity we are determined to build on our most impactful programmes including our young leaders training programme, our research, our fellowship, and advocacy programme. We seek to expand the depth and strength of these programmes to realise their expected outcomes and future community impacts.

We are a well-established organisation with a reputation for being fair, visionary, and trustworthy. We have credibility with the wider BAME community (particularly those of East African origin), grassroots minority organisations, donors, and policymakers. We are often a first port of call for advice and consultations, and a field-leader in advocating for change to improve the situation of BAME communities. Our trustees, supporters, volunteers, and staff hold a wealth of lived experience that we utilise to provide professional and reflective interventions to all our stakeholders, including service users and partners who rely on us to bring the voices of local people and communities to their attention.

## Our Strategic Priorities 2021-22 Achievement and

#### **Encouraging Dialogue**

Creating space for dialogue is essential in order to build cohesive and harmonic societies. We connect people from different clans, tribes, nations, affected by the same tribal conflict, enabling them to talk about tribalism and its impacts. Through dialogue we were able to build confidence and trust, and between the different communities.

#### **Foster Tolerance**

We will work with partners to organise seminars, reconciliation conferences, trainings, and events. These challenge existing stereotypes and promote understanding, tolerance, and awareness of peaceful ways to resolve conflicts. They help both outsiders and tribal communities better understand the complexities of each situation.

#### **Produce Leaders**

Over the next year, we will train 30 young leaders to become role models, influence change that benefits their communities and the wider society, to become bridgeheads enabling other young people to follow in their footsteps and to provide strategic leadership that ensures the voice and needs of their communities are represented at all levels of public decision making.

#### Advocacy

We continue to produce policy reports and campaigns to advocate for the communities we serve, including marginalised groups, to communicate the challenges they face to decisionmakers. This work is guided by listening to affected communities and engaging civil society actors across the board to effect meaningful discourse and lasting change.

#### Research

We will collaborate with academics and universities to identify the root causes of tribalism. Through the findings of the research, we develop publications for schools, policy makers, public bodies and institutions to enable them to better serve those communities and counter the misuse of tribal differences.

### Achievement and Performance in 2021/22

In 2021/22, The Anti-Tribalism Movement undertook a number of projects, initiatives and campaigns. The projects and initiatives we have been working on this year are as follow:

#### Lead and Be Led

We have successfully delivered 22 training sessions to 30 young people over the course of 8 months for our flagship leadership programme Lead and Be Led. The project builds on young people's soft skills, including cooperation, conflict resolution, decisionmaking, self-awareness and many more through a range of creative activities. Lead and Be Led engages with beneficiaries on a social and theoretical level, allowing them to implement their learning with new experiences. Participants are given the chance to demonstrate their leadership by creating social action campaigns and cascade their leadership knowledge to their peers while advocating for the significant issues affecting young people. Young people who take part in Lead and Be Led are then connected with various opportunities to execute their skills at an influential level, such as sitting on boards, panels and attending events where they can represent youth voices. The programme provides CV building and interview skills support for service users to confidently seek employment; we have helped beneficiaries gain opportunities in corporate fields, creative industries, retail and in hospitality.

#### SAVAH

#### (Supporting and Advocating Victims Against Hate)

This year, we have provided practical and emotional support to 60 victims of hate crimes and 100% of the victims we supported felt that they had developed a support network. Furthermore, 100% of victims who received ATM support report feeling more confident in reporting hate crimes to relevant authorities. We have delivered 4 workshops this year for victims of hate crime. One workshop was a women's only self-defence class which provided women with a safe space to share empowerment tactics which included selfdefence techniques. The workshop successfully raised awareness about the different types of hate crimes Somali women face, the importance



of seeking support, where to get help and how to protect yourself and others. The second workshop was a safety awareness seminar which was in collaboration with representatives of CST (Community Safety Trust) and covered important aspects of security and conflict management. The third and fourth workshops were delivered at a local high school to young people between the ages of 11 - 16 in two separate sessions.

#### **Housing Champions**

Between 2021-2024, ATM will train 60 lowincome BAME women in London to build their skills and knowledge on development, regeneration, and advocacy by participating in training sessions, advocacy sessions, meetings with stakeholders and put in placements to influence policy. In the first year, 23 Housing Champions have undertaken training; attended workshops and 3 have been put in placement. The placements induce the Bank of England and the Department for Levelling Up, Housing and Communities; the Housing Champions now exercise their newly gained knowledge and influence key decision-making.

#### COVID-19 Long Term Support Programme

This year we launched our COVID-19 Long Term Support Programme, enabling us to provide critical and tailored support to an influx of service users facing crisis who are still severely impacted by the pandemic. With our dedicated Community Engagement Coordinator, we now have a walk-in service for clients which allows us to assess each individual need and make appropriate referrals to service provisions across London when necessary, helping them to move on positively with their lives.

#### Don't Judge Don't Label

Don't Judge Don't Label aims to raise awareness of how many of us unwittingly harbour prejudices expressed through labels we associate with members of a particular group, the impact that such negative labels have on these people, and why such labels are false and unhelpful. We do this through:

- Enabling young people to develop practical tools and actions to reduce ignorance, fear and prejudice, the precursors to behaviour that is hateful.
- Facilitate young participants to develop campaigning, advocacy, influencing and organisational skills that can aid their future employability.
- Enable young people to increase and develop their confidence and skills for challenging situations with friends, peers, family and wider society.

Don't Judge Don't Label started off our creative workshops this year, which challenge negative messages and bring a cultural shift that sees people as individuals that should be judged by the content of their character and not the colour of their skin, ethnicity, or faith.

#### **Employment Pathway**

ATM has had a dedicated service to support young people into employment. The Youth Employment Officer provides job-search training such as how to build CV and interview preparedness, 1-2-1 support and mentoring, biweekly employability newsletters and connects young people with employers. The Officer also continues to mentor and stay in touch with the young people after they are in employment. This year 20 young people have been supported, many of them are in employment.

#### International Somali Awards

The International Somali Awards 2022 was held in Djibouti 10th-15th January 2022. This was the first time ISA has gone abroad and allowed for a full week of activities to celebrate and honour Somali successes. We were joined by 250 guests, which included community leaders, celebrities, political officials, entrepreneurs, creative and many more. The week consisted of three side-events, sightseeing trips and the ISA21 ceremony itself. ISA received incredible feedback for its success and performed well on social media.



### **Financial Review**

This financial year we had unrestricted income of  $\pm 17,503$  and restricted income of  $\pm 382,694$ . Total incomes were  $\pm 400,197$ . We had a net movement of ( $\pm 50,968$ ) on the unrestricted income and a net movement of ( $\pm 20,988$ ) on restricted income. The charity had unrestricted reserves of  $\pm 136,730$  and restricted reserves of  $\pm 77,166$ . Total Reserves 2021-2022 was  $\pm 213,896$ .

#### Where does our money come from?

The Anti-Tribalism Movement began as a grassroots organisation funded by membership donations. Since then, we have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, our venue and contract from private. Throughout, our volunteers, supporters and individual donors have been important to us. Our growing portfolio of restricted income grants and sponsorships are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from the private sector, individuals, contracts and grant-making institutions. We expect to see our fundraising costs increase as we explore new opportunities. We are confident that in doing so, we will transform relationships with our supporters in order to maximise the amount available for our charitable activities within the next few years.

#### How do we judge the impact of our work?

We are committed to ensuring that in everything we do, we are accountable to those whom we work with and for, from our service users (communities and donors) and other stakeholders (staff and volunteers). We use several tools to monitor, evaluate and learn from our stakeholders, including:

- Evaluating the success of our projects from several areas such as change, enjoyment, participations, development, skills gap and methodology.
- Completing review exercises to understand our outcome achievements as well as our challenges, and how we deal with them.
- Undertaking evaluations to assess our overall strategies, test the core assumptions about how we contribute to social change and assess our effectiveness in different contexts.
- Consulting with key stakeholders to gather their insights and assessments about our work and efforts.

Our findings are used both internally and externally. Internally it is used to strengthen our ability to manage larger programs, to review the strengths of the board and explore options on how to deal with any arising issues. Externally we share our learning, case studies, trends and analysis with funders, the wider community, members and other relevant stakeholders to promote good practice.

#### Public benefit statement

In shaping our objectives for the year and planning our activities, the Trustees have considered S.17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2). The achievements and activities above demonstrate the public benefit arising from the charity's activities.

#### **Reserves Policy**

The Anti-Tribalism Movement's policy is to maintain a level of unrestricted and undesignated reserves equivalent to six months' turnover. Currently we are working towards achieving this target by 2024.

#### **Risk Management**

The trustees have assessed the major risks to which Anti-Tribalism Movement is exposed and are satisfied that those systems are in place to mitigate exposure to the major risks including maintaining a risk register, which is reviewed annually.

#### **Investment Policy**

The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.

#### Plans for future

We have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, venue hire, supporters and individual donors.

Our growing portfolio of unrestricted income venue hire, and donations are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from the private sector, individuals, and grant-making institutions.

#### Independent Examiners

The Charity appointed BK Community Accountant Ltd as our independent examiner. The accounts

have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with Anti-Tribalism Movement's Memorandum and Articles, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005. The trustees' annual report (incorporating the directors' report) and the strategic report were approved on (date) and signed on behalf of the board of trustees by:

B

Dheg Aidid Chair Date: 10th November 2022





### Independent Examiner's Report to the Trustees of Anti - Tribalism Movement Year Ended 31st August 2022

I report to the trustees on my examination of the financial statements of Anti – Tribalism Movement ('the charity') for the year ended 31st August 2022.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for Independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Certified Chartered Accountants (ACCA), which is one of the listed bodies. I have completed my examination; I confirm that no matters have come to my attention in connection with the examination giving me cause to believe;

- Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. The financial statements do not accord with those records; or
- 3. The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. The financial statements have not been prepared in accordance with the methods and principles of the statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drown in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 10th November 2022

#### Md Iqbal Hossain MBA, ACCA

BK COMMUNITY ACCOUNTANT LTD Chartered Certified Accountant Arches 420-421 Burdett Road, London. E3 4AA.

# Statement Of Financial Activities 31st August 2022

Incoming / Expenditure Resources	Note	Unrestricted Funds	Restricted Funds	TOTAL Funds 2022	TOTAL Funds 2021
Income and endowments:		£	£	£	£
Grants from Government and other Charities	8	-	382,694	382,694	626,954
Donations	8	1,945	-	1,945	15,547
Trading Activities	9	15,558	-	15,558	29,465
Total Income		17,503	382,694	400,197	671,966
Expenditure:					
Fundraising	10,11	-	30,000	30,000	32,950
Charitable Activities	10,11	43,822	356,516	400,338	800,508
Office Development	10,11	24,649	12,504	37,153	128,658
Governance	10,11	-	4,662	4,662	3,500
Total expenditure		68,471	403,682	472,153	965,616
Net movement in funds		(50,968)	(20,988)	(71,956)	(293,650)
Reconciliation of funds:					
Total funds brought forward		187,698	98,154	285,852	579,502
Total funds carried forward	21,22	136,730	77,166	213,896	285,852

The statement of financial activities includes all gains & losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page 13 to 25 form part of these financial statements.

### **Statement Of Financial Position 31st August 2022**

Fixed Assets	Note		2022		2021
		£	£	£	£
Tangible Fixed Assets	16			15,933	19,916
Current Assets					
Cash at Bank and hand			209,171		277,398
Debtors	17		-		-
Total Current Assets			209,171		277,398
Current Liabilities					
Creditors: Amounts falling due within one year	18		(11,208)		(11,462)
Net current Assets				197,963	265,936
Total Assets/Net Assets				213,896	285,852
Funds of the charity:		·			
Unrestricted Funds	21		136,730		187,698
Restricted Funds	21		77,166		98,154
Total Charity Funds				213,896	285,852

For the year ending 31st August 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to

companies subject to the small Companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the board of trustees & authorised for issue on 22nd September 2022, and are signed on behalf of the board by:

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Name: Dheg Aidid (Chair)

The notes on page 13 to 25 form part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST AUGUST 2022

### **1. General Information**

The Charity is a private Company Limited by Guarantee, registered in England & Wales and a registered charity in England & Wales. The address of the registered office is 5A Uxbridge Road, Shepherd's Bush, London, W12 8LJ.

### 2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102,' The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland(FRS 102) (charities SORP(FRS 102)) and the charities Act 2011.

# **3. Accounting policies**

#### Incoming resources

Voluntary income and donation are included in incoming resources when they are receivable except when the donors specify that they must be used in future accounting periods or donor's conditions have not been fulfilled, then income is deferred. The income from fundraising ventures is shown gross.

#### Donated services and facilities

Income from donated services and facilities is included in incoming resources at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

#### Resources expended

Resources expended are included in the statement of financial activities on an accruals basis, inclusive of any VAT, which cannot be recovered. Expenditure, which is directly attributable to specific activities, has been included in these cost categories, where costs are attributable to more than one activity, they have been apportioned across the cost of generating funds on a basis consistent with the use of these resources.

Cost of generating funds includes salaries, direct expenditure and overhead costs of the staff who promote fundraising including events. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

#### Funds

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund together with a fair allocation of management and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income & expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### **Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemption: No cash flow statement has been presented for the company.

#### Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub- classes: restricted income funds or endowment funds.

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity: it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipts is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned it unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT

which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events non-charitable trading activities and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in under taking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### **Tangible Assets**

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of assets, less its residual value, over the useful economic life of those assets as follows:

Furniture & equipment 20% reducing balance

#### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund. When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

### 4. Limited by guarantee

The company is limited by guarantee without share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to  $\pm 1$  per member.

# 5. Pensions and other post - retirement benefits

All staff has been offered a pension contribution recognised by HMRC. All staff has opted out so there are no pension assets to administer and there is no other post – retirement benefits funded by the charity.

### 6. Investment Income

None Funds are held in a non-interest bearing bank account. There are no bank charges associated with the account and trustees believe the achieve value for money in respect to the services provided by the bank.

### 7. Financial Instruments:

Carrying amount: Debt instruments on the balance sheet represent real and fair value. Financial liabilities on the balance sheet represent real and fair value.

# 8. Income from donations and legacies

Grants, donations, and legacies:	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Donations:				
Public Sector & Trusts:				
National Lottery Community Fund	-	116,960	116,960	160,160
The Julia & Hans Rausing Trust	-	-	-	64,000
CO-OP Foundation	-	-	-	10,000
LBH&F	-	-	-	26,121
City Bridge Trust	-	-	-	3,970
Joffe Trust	-	405	405	7,000
The Tudor Trust	-	30,590	30,590	38,000
CABWI Awarding Body	-	15,000	15,000	-
Comic Relief	-	3,046	3,046	145,553
Paul Hamlyn Foundation	-	30,000	30,000	50,000
LBH&F (Kick Start Project)	-	12,693	12,693	-
Said Foundation	-	-	-	5,350
London Community Response Fund	-	-	-	40,000
The Henry Smith Charity		74,000	74,000	54,300
John Lyon's charity	-	30,000	30,000	-
Trust for London	-	45,000	45,000	22,500
London Community Foundation	-	25,000	25,000	-
Donation	1,945	-	1,945	15,547
TOTAL	1,945	382,694	384,639	642,501

•	Unrestricted	Restricted	2022	2021
	£	£	£	£
Culture House	12,229	-	12,229	23,400
Income (VAT Recovery)	3,329	-	3,329	6,065
TOTAL	15,558	-	15,558	29,465

# 9. Income from Other Trading Activities

# **10. Expenditure on Charitable Activities by Fund type**

Charitable activities & Support Cost	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
Services	68,471	369,020	437,491	-	929,166	929,166
Governance	-	4,662	4,662	-	3,500	3,500
Fundraising	-	30,000	30,000	-	32,950	32,950
Total	68,471	403,682	472,153	-	965,616	965,616

# **11. Expenditure on Charitable Activities by Activity type**

Charitable activities & Support Cost	Services	Governance	Fund raising	Total Funds 2022	Total 2021
	£	£	£	£	£
Staff Costs	244,299	-	-	244,299	218,792
Contractor, Consultants	14,310	-	30,000	44,310	77,095
Business Rates	-	1,162	-	1,162	-
Property Development	37,153	-	-	37,153	128,658
Depreciation	3,983	-	-	3,983	4,979
Other indirect Costs	22,740	3,500	-	26,240	26,154
Direct Costs	115,006	-	-	115,006	509,938
Total	437,491	4,662	30,000	472,153	965,616

# **12. Independent examination fees**

	2022	2021
Fees payable to the Independent examiner for:	£	£
Independent examination of the financial statements	3,500	3,500
Total	3,500	3,500

## 13. Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Salaries and wages	227,586	203,342
Social Security Costs	16,713	15,450
Employee contributions to pension plans	-	-
Total	244,299	218,792

The average head count of employees during the year was 15(2021:12). The average number of fulltime equivalent employees during the year is analysed as follows:

	2022	2021
	£	£
Number of management and administrative staff	6	6
Number of core service staff	6	6
Total	12	12

No employee earned more than  $\pm 60,000$  during the year (2021: nil).

# 14. Trustee remuneration and expenses

SORP 2015 requires the following statements to be made:

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

## **15. Related parties**

There are no related party transactions during the year.

# **16. Tangible Fixed Assets**

	Equipment	Furniture & Fixtures	Total
	£	£	£
Cost			
At 1 September 2021	44,534	26,139	70,673
Additions	-	-	-
At 31 August 2022	44,534	26,139	70,673
Depreciation			
At 1 September 2021	33,768	16,989	50,757
Charge this period	2,153	1830	3,983
At 31 August 2022	35,921	18,819	54,740
Net book value			
At 31 August 2022	8,613	7,320	15,933
At 31 August 2021	10,766	9,150	19,916

## 17. Debtors

	2022	2021
	£	£
Trade Debtors	-	-
Total	-	-

## **18. Creditors: amounts falling due within one year**

	2022	2021
	£	£
Trade Creditors	1,800	4,706
Independent Examination fees	3,500	3,500
HMRC	5,908	3,256
Total	11,208	11,462

## **19. Operating lease commitments**

The rent is £21,800 p.a.

Rates with a charity discount are £1,162 p.a. in 2021/2022

Operating Lease is for 25 years. Office Development Cost covered the ATM rent for first eleven years.

## **20. Analysis of charitable Funds**

	Unrestricted Fund	Restricted Funds	Total Fund 2022
	£	£	£
Tangible fixed assets	-	15,933	15,933
Current assets	136,730	61,233	197,963
Net Assets	136,730	77,166	213,896

Funds:	Balance at 1st Sept 2021	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31st August 2022
Restricted Funds:	£	£	£	£	£
Balance brought Forward	98,154	-	-	98,154	-
National Lottery Community fund	-	-	116,960	116,960	-
The Tudor Trust	-	-	30,590	25,590	5,000
Trust for London	-	-	45,000	40,000	5,000
The Henry Smith Charity			74,000	49,334	24,666
CABWI Awarding Body	-	-	15,000	12,500	2,500
Joffe Trust	-	-	405	405	-
Paul Hamlyn Foundation	-	-	30,000	12,500	17,500
LBH&F (Kick Start Project)			12,693	12,693	-
Comic Relief	-	-	3,046	3,046	-
John Lyon's Charity	-	-	30,000	20,000	10,000
London Community Foundation	-	-	25,000	12,500	12,500
Sub Total	98,154	-	382,694	403,682	77,166
Unrestricted Fund:					
Brought Forward	187,698	-	-	50,968	136,730
Culture House	-	12,229	-	12,229	-
Donations	-	1,945	-	1,945	-
Other Income		3,329		3,329	-
Sub Total	187,698	17,503	-	68,471	136,730
Total Fund Carried Forward	285,852	17,503	382,694	472,153	213,896

# **21. Fund balance brought forward & carried forward**

# 22. Income in Details

Income and endowments:	2022	2021
Donations and Legacies:	£	£
Public Sector:		
LBH&F (Kick Start Project)	12,693	26,121
Sub Total	12,693	26,121
Charitable Trusts:		
The Tudor Trust	30,590	38,000
National Lottery Community fund	116,960	160,160
Joffe Trust	405	7,000
Comic Relief	3,046	145,553
CABWI Awarding Body	15,000	-
The Julia & Hans Rausing Trust	-	64,000
Co-op Foundation	-	10,000
Said foundation	-	5,350
London Community Response Fund	-	40,000
The Henry Smith Charity	74,000	54,300
Trust for London	45,000	22,500

Income and endowments:	2022	2021
City Bridge Trust	-	3,970
Paul Hamlyn Foundation	30,000	50,000
John Lyon's Charity	30,000	-
London Community Foundation	25,000	-
Sub Total	370,001	600,833
Corporate and Membership Donations:		
Tesco Community Grant	-	1,000
International Somali Awards	-	10,128
London Youth	-	3,000
Donations	1,945	919
Midaye Somali Development Network	-	500
Sub Total	1,945	15,547
Other Trading Activities:		
Culture House	12,229	23,400
Other Income (HMRC VAT Recover)	3,329	6,065
Sub Total	15,558	29,465
TOTAL INCOME	400,197	671,966

# 23. Expenditure in details

Expenditure	2022	2021
Expenditure on charitable activities	£	£
Salaries NI and Pension	244,299	218,792
Business Rates	1,162	-
Project Activities Cost	95,518	53,009
Admin & Advertisement	15,293	12,572
Community Contribution	6,980	10,890
Volunteers Activities	400	4,187
ATM Fellowship	3,340	-
Consultant/Contractor	14,310	44,145
Fundraising Cost	30,000	32,950
Telephone, Gas, Electricity & Internet	10,014	13,861
Legal & Professional	8,300	12,722
Depreciation	3,983	4,979
Insurances & Removal	1,401	1,091
Repair and maintenance	24,649	3,120
Office Development	12,504	128,658
Comic Relief Subgrant	-	424,640
Total Expenditure	472,153	965,616
Net Movement in Funds	(71,956)	(293,650)

# **ANNUAL REPORT AND FINANCIAL STATEMENT**

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Culture

House

FOR THE YEAR ENDED **31ST AUGUST 2022** 



Charity Registration No. 1168836 Company Registration No. 07002550

