



Don't Judge. Don't Label

...defined by labels, some that we accept, some that we reject. With labels come expectations and fear. The Anti-Tribalism Movement is armed with love and revealing people in their individuality and out our common humanity.

...judge online — ibam.org/love/judge

ANNUAL REPORT AND FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST AUGUST 2021



ANTI-TRIBALISM MOVEMENT

ANTI-TRIBALISM MOVEMENT (ATM)



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TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDING 31ST AUGUST 2021

The trustees, who are also the directors for the purposes of company law, present their report and the independently examined financial statements of the charity for the year ended 31 August 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name:

Anti-Tribalism Movement

Charity registration number:

1168836

Company registration number:

07002550

Registered office:

5A Uxbridge Road,
Shepherd's Bush,
London, W12 8LJ

Trustees:

Dheg Aidid – Chair
Dr Yusuf Omar
Gwanwyn Mason
Yusuf Abdi
Abdirizak Issa
Idil Hassan

Company Secretary:

Bishara Mohamud

Independent Examiner:

BK Community Accountant Ltd
Chartered Certified Accountant
Arches 420-421 Burdett Road,
London, E3 4AA

Bankers:

NatWest Bank,
314 Chiswick High Rd,
London, W4 5TB

Lawyers:

Russell-Cooke Solicitors,
2 Putney Hill,
London, SW15 6AB

Our Purpose

The Anti-Tribalism Movement is a non-profit organisation committed to tackling tribal discrimination and promoting fairer and more equitable societies. We work towards this mission through five thematic priorities: fostering tolerance, encouraging dialogue, producing leaders, and undertaking community research to influence institutional policies and practice.

Objective

The Objectives of the Charity are to advance conflict resolution and reconciliation in communities that are adversely affected by Tribalism with a view to relieving suffering, poverty and distress and building and maintaining social cohesion and trust within and between communities by:

- Advancing education about Tribalism and its impact
- Promoting dialogue, mutual understanding, tolerance and peace within communities,
- Empowering people to challenge inherited prejudices that can cause conflict and social instability,
- Seeking to eliminate discrimination and extremist practices that can arise as a consequence of Tribalism and violence
- Conducting research on ways to counter Tribalism and publishing the results,
- Empowering young people to be active members of their communities through leadership training and other opportunities,
- Such other means as the Trustees may determine.

Our core values

Impartiality – We believe to base our decisions on objective criteria, rather than on the basis of bias, tribalism, prejudice or preferences.

Credibility – We believe to earn respect and trust through our programmes with tangible outcomes by sharing lesson learnt and achievements.

Transparent – We believe too timely and reliably disclosure ATM's financial performance.

Commitment – We believe to achieve a society free from tribalism and inequalities takes time. That's why we make long-term commitments to people to resolve tribal conflicts and social inequality and promote tolerant and inclusive societies.

We are a constantly evolving charity, which responds to the needs of our service users. We are now 11 years old and very proud of what we have achieved in such a short space of time. We are revisiting our business plan to reflect COVID-19 impacts to our beneficiaries, and we plan to formulate a new strategic plan that will demonstrate our ambitions for the future that aims to guide our work for the next 4 years. We will reflect on what we have achieved since our formation. We will explore new ways we can work which will better meet the needs of our service users and aid our own sustainability.

Our ethos is firmly entrenched in responding appropriately to our service users' needs without being too prescriptive. In the last 11 years, we have helped people to become active members within the communities and develop lifelong skills to counter social divisions. To secure the future of the charity we are determined to build on our most impactful programmes including; our young leaders training programme, our research, our fellowship, and advocacy programme. We seek to expand the depth and strength of these programmes to realise their expected outcomes and future community impacts.

We are a well-established organisation with a reputation for being fair, visionary, and trustworthy. We have credibility with the wider BAME community (particularly those of East African origin), grassroots minority organisations, donors, and policy – makers. We are often a first port of call for advice and consultations, and a field-leader in advocating for change to improve the situation of BAME communities. Our trustees, supporters, volunteers, staff hold a wealth of lived experience that we utilise to provide professional and reflective interventions to all our stakeholders, including service users and partners who rely on us to bring the voices of local people and communities to their attention.

Our strategic Priorities 2020-21 **Achievement and Performance in 2020/2021**

Encouraging Dialogue

Creating space for dialogue is essential in order to build cohesive and harmonic societies. We connect people from different clans, tribes, nations, affected by the same tribal conflict, enabling them to talk about tribalism and its impacts. Through dialogue we were able to build confidence and trust, and between the different communities.

Foster Tolerance

We will work with partners to organise seminars, reconciliation conferences, trainings and events. These challenge existing stereotypes and promote understanding, tolerance and awareness of peaceful ways to resolve conflicts.

They help both outsiders and tribal communities better understand the complexities of each situation.

Produce Leaders

Over the next year, we will train 40 young leaders to become role models, influence change that benefits their communities and the wider society, to become bridgeheads enabling other young people to follow in their footsteps and to provide strategic leadership that ensures the voice and needs of their communities are represented at all levels of public decision making.

Advocacy

We continue to produce policy reports and campaigns to advocate for the communities we serve, including marginalised groups, to communicate the challenges they face to decision-makers. This work is guided by listening to affected communities and engaging civil society actors across the board to effect meaningful discourse and lasting change.

Research

We will collaborate with academics and universities to identify the root causes of tribalism. Through the findings of the research, we develop publications for schools, policy makers, public bodies and institutions to enable them to better serve those communities and counter the misuse of tribal differences.

The COVID-19 pandemic has meant that most of our services and projects were moved online, and now on the road to recovery post-COVID-19, we have been able to slowly move our services back to face-to-face and plan for events.

Lead and Be Led

This year we have continued delivering 'Lead and Be Led', our flagship youth leadership programme with over 30 young people across London trained in core aspects of leadership such as confidence, authenticity, decision-making, self-awareness, advocacy, and critical thinking. Our young leaders have since then reflected the skills they have developed during the programme by undertaking social action campaigns of their choice on issues affecting young people today. With our network of partners, government departments and other organisations, several young people have gained further opportunities as a result of Lead and Be Led that ultimately increases their personal and professional developments. We have supported young people in gaining employment opportunities in major firms from corporate to legal, alongside creative industries and entrepreneurs.

SAVAH

(Supporting and Advocating Victims Against Hate)

We have successfully delivered several workshops across London to raise awareness about hate crime within the Somali community. We have provided our 3 stages of support (emotional, practical and building networks) to victims of hate crime and have facilitated many support sessions at Culture House that gave victims a safe space to come together and share their experiences.

COVID-19 BAME Resilience Grant

In partnership with Comic Relief and National Emergencies Trust, we successfully dispersed £432,000 COVID-19 funds to 34 organisations across England who are the social glue of communities to continue to have a positive impact in their communities and enabling them to deliver critical frontline services that have been affected by COVID-19 and their response and ability to continue operating during unprecedented times.



Housing Champions

Between 2018-2021, ATM trained 60 low-income BAME women from White City and South Acton to build their skills and knowledge on development, regeneration, and advocacy by participating in training sessions, advocacy sessions, meetings with stakeholders and organising community events. Through these activities, the 60 trained Housing Champions shared their knowledge with their communities, engaged with stakeholders and organised local resident events, which were attended by further 280 residents.

Policy Briefings

COVID-19 presented an opportunity to document our shared challenges whereby we began capturing the socio-economic, health and overall risks that COVID-19 has exposed. COVID-19 has exacerbated pre-existing inequalities, affected most acutely those who were in vulnerable and marginalised situations and disproportionately affected those who were furthest behind. This gave us an opportunity to seek resources, and policy attitude changes at central and local government as well as funding agencies to influence strategies and priorities.

This year, we produced several policy briefings to influence policy and decision makers to better respond to the needs of communities – these grassroots-based policy reports have been part of our drive to have evidence-based dialogue with

policy decisions makers, locally and nationally to best inform policy approaches and decisions on key issues that affect the Somali community in the UK.

Over the course of the past year, we have initiated successive dialogue with policy decision makers at local and central government sharing our policy findings and recommendation where we have influenced policy measures and attitude changes from key decision makers at the Department for Work and Pensions (DWP), The Department of Health and Social Care (DHSC), The National Health Service (NHS), Number 10 and the Cabinet Office as well Greater London Authority (GLA) to influence, help encourage and shape potential post COVID-19 recovery plans.

Unite Summit

Our annual Unite summit was dedicated to showcase, share and seek input into our 6 policy briefings. This was an all-day event, which consisted of presentations, group workshops, providing essential feedback and further policy recommendations and observations. These contributions will now form the basis of a new extended policy briefing which will capture the experiences and needs of the community which intends to provide wider united policy recommendations from grassroots organisations in many UK cities.

Financial Review

This financial year we had unrestricted income of £79,112 and restricted income of £592,854. Total incomes were £671,966. We had a net movement of £79,112 on the unrestricted income and a net movement of (£372,762) on restricted income. The charity had unrestricted reserves of £187,698 and restricted reserves of £98,154. Total Reserves 2020-2021 was £285,852.

Where does our money come from?

The Anti-Tribalism Movement began as a grass-roots organisation funded by membership donations. Since then, we have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, our venue and contract from private. Throughout, our volunteers, supporters and individual donors have been important to us. Our growing portfolio of restricted income grants and sponsorships are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from the private sector, individuals, contracts and grant-making institutions. We expect to see our fundraising costs increase as we explore new opportunities. We are confident that in doing so, we will transform relationships with our supporters in order to maximise the amount available for our charitable activities within the next few years.

How do we judge the impact of our work?

We are committed to ensuring that in everything we do, we are accountable to those whom we work with and for, from our service users (communities and donors) and other stakeholders (staff and volunteers). We use several tools to monitor, evaluate and learn from our stakeholders, including:

- Evaluating the success of our projects from several areas such as change, enjoyment, participations, development, skills gap and methodology.
- Completing review exercises to understand our outcome achievements as well as our challenges, and how we deal with them.
- Undertaking evaluations to assess our overall strategies, test the core assumptions about how we contribute to social change and assess our effectiveness in different contexts.
- Consulting with key stakeholders to gather their insights and assessments about our work and efforts.

Our findings are used both internally and externally. Internally it is used to strengthen our ability to manage larger programs, to review the strengths of the board and explore options on how to deal with any arising issues. Externally we share our learning, case studies, trends and analysis with funders, the wider community, members and other relevant stakeholders to promote good practice.

Public benefit statement

In shaping our objectives for the year and planning our activities, the Trustees have considered S.17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2)'. The achievements and activities above demonstrate the public benefit arising from the charity's activities.

Reserves Policy

The Anti-Tribalism Movement's policy is to maintain a level of unrestricted and undesignated reserves equivalent to six months' turnover. Currently we are working towards achieving this target by 2024.

Risk Management

The trustees have assessed the major risks to which Anti-Tribalism Movement is exposed and are satisfied that those systems are in place to mitigate exposure to the major risks including maintaining a risk register, which is reviewed annually.

Investment Policy

The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.

Plans for future periods

We have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, venue hire, supporters and individual donors.

Our growing portfolio of unrestricted income venue hire, and donations are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from the private sector, individuals, and grant-making institutions.

Independent Examiners

The Charity appointed **BK Community Accountant Ltd** as our independent examiner. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with Anti-Tribalism Movement's Memorandum and Articles, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005. The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 22nd October 2021 and signed on behalf of the board of trustees by:



Dheg Aidid
Chair



Independent Examiner's Report to the Trustees of Anti – Tribalism Movement Year Ended 31st August 2021

I report to the trustees on my examination of the financial statements of Anti – Tribalism Movement ('the charity') for the year ended 31st August 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for Independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Certified Chartered Accountants (ACCA), which is one of the listed bodies.

I have completed my examination; I confirm that no matters have come to my attention in connection with the examination giving me cause to believe;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The financial statements have not been prepared in accordance with the methods and principles of the statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 22/10/2021

Md Iqbal Hossain MBA, ACCA

BK COMMUNITY ACCOUNTANT LTD
Chartered Certified Accountant
Arches 420-421 Burdett Road,
London. E3 4AA.

Statement Of Financial Activities 31st August 2021

Incoming/Expenditure Resources	Note	Unrestricted Funds	Restricted Funds	TOTAL Funds 2021	TOTAL Funds 2020
Income and endowments:		£	£	£	£
Grants from Government and other Charities	8	34,100	592,854	626,954	821,212
Corporate and Membership Donations	8	15,547	-	15,547	4,298
Trading Activities	9	29,465	-	29,465	15,440
Capital Income	10	-	-	-	120,000
Total Income		79,112	592,854	671,966	960,950
Expenditure:					
Fundraising	11,12	-	32,950	32,950	10,000
Charitable Activities	11,12	-	800,508	800,508	287,888
Office Development	11,12	-	128,658	128,658	157,411
Governance	11,12	-	3,500	3,500	3,500
Total expenditure		-	965,616	965,616	458,799
Net movement in funds		79,112	(372,762)	(293,650)	502,151
Reconciliation of funds:					
Total funds brought forward		108,586	470,916	579,502	77,351
Total funds carried forward	21,22	187,698	98,154	285,852	579,502

The statement of financial activities includes all gains & losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page 16 to 26 form part of these financial statements.

Statement Of Financial Position 31st August 2021

Fixed Assets	Note	2021	2020
		£	£
Tangible Fixed Assets	17	19,916	23,377
Current Assets			
Cash at Bank and hand		277,398	563,425
Debtors	18	-	-
Total Current Assets		277,398	563,425
Current Liabilities			
Creditors: Amounts falling due within one year	19	(11,462)	7,300
Net current Assets		265,936	556,125
Total Assets/Net Assets			
		285,852	579,502
Funds of the charity:			
Unrestricted Funds	21,22	187,698	108,586
Restricted Funds	21,22	98,154	470,916
Total Charity Funds		285,852	579,502

For the year ending 31st August 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to

companies subject to the small Companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the board of trustees & authorised for issue on 22nd October 2021, and are signed on behalf of the board by:



Name: Dheg Aidid (Chair)

The notes on page 16 to 26 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST AUGUST 2021

1. General Information

The Charity is a private Company Limited by Guarantee, registered in England & Wales and a registered charity in England & Wales. The address of the registered office is 5A Uxbridge Road, Shepherd's Bush, London, W12 8LJ.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (charities SORP (FRS 102)) and the charities Act 2011.

3. Accounting policies

Incoming resources

Voluntary income and donation are included in incoming resources when they are receivable except when the donors specify that they must

be used in future accounting periods or donor's conditions have not been fulfilled, then income is deferred. The income from fundraising ventures is shown gross.

Donated services and facilities

Income from donated services and facilities is included in incoming resources at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Resources expended

Resources expended are included in the statement of financial activities on an accruals basis, inclusive of any VAT, which cannot be recovered. Expenditure, which is directly attributable to specific activities, has been included in these cost categories, where costs are attributable to more than one activity, they have been apportioned across the cost of generating funds on a basis consistent with the use of these resources.

Cost of generating funds includes salaries, direct expenditure and overhead costs of the staff who promote fundraising including events.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Funds

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund together with a fair allocation of management and support costs.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income & expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemption: No cash flow statement has been presented for the company.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity: it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipts is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned it unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events non-charitable trading activities and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in under taking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of assets, less its residual value, over the useful economic life of those assets as follows:

Furniture & equipment 20% reducing balance

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee without share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

5. Pensions and other post – retirement benefits

All staff has been offered a pension contribution recognised by HMRC. All staff has opted out so there are no pension assets to administer and there is no other post – retirement benefits funded by the charity.

6. Investment Income

None Funds are held in a non-interest bearing bank account. There are no bank charges associated with the account and trustees believe the achieve value for money in respect to the services provided by the bank.

7. Financial Instruments

Carrying amount: Debt instruments on the balance sheet represent real and fair value. Financial liabilities on the balance sheet represent real and fair value.

8. Income from donations and legacies

Grants, donations, and legacies:	Unrestricted Funds	Restricted Funds	2021	2020
	£	£	£	£
Donations:				
Public Sector & Trusts:				
National Lottery Community Fund	-	160,160	160,160	162,960
The Julia & Hans Rausing Trust	-	64,000	64,000	-
CO-OP Foundation	10,000	-	10,000	-
LBH&F	24,100	2,021	26,121	25,000
City Bridge Trust	-	3,970	3,970	40,000
Joffe Charitable Trust	-	7,000	7,000	20,000
The Tudor Trust	-	38,000	38,000	36,600
I Will Fund (LCF)	-	-	-	10,000
Comic Relief	-	145,553	145,553	374,000
Paul Hamlyn Foundation	-	50,000	50,000	50,000
Said Foundation	-	5,350	5,350	-
London Community Response Fund	-	40,000	40,000	-
The Henry Smith Charity	-	54,300	54,300	-
Wates Foundation	-	-	-	9,636
Trust for London	-	22,500	22,500	44,500
London Community Foundation	-	-	-	41,016
Hammersmith United Charities	-	-	-	7,500
Sponsorship:				
Corporate and Membership Donations	15,547	-	15,547	4,298
TOTAL	49,647	592,854	642,501	825,510

9. Income from Other Trading Activities

	Unrestricted	Restricted	2021	2020
	£	£	£	£
Culture House	23,400	-	23,400	9,746
Income(VAT Recovery)	6,065	-	6,065	5,694
TOTAL	29,465	-	29,465	15,440

10. Capital Income

	Unrestricted	Restricted	2021	2020
	£	£	£	£
The Tudor Trust	-	-	-	60,000
Co-op Foundation	-	-	-	60,000
TOTAL	-	-	-	120,000

11. Expenditure on Charitable Activities by Fund type

Charitable activities & Support Cost	Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
	£	£	£	£	£	£
Services	-	929,166	929,166	39,928	405,371	445,299
Governance	-	3,500	3,500	3,500	-	3,500
Fundraising	-	32,950	32,950	10,000	-	10,000
Total	-	965,616	965,616	53,428	405,371	458,799

12. Expenditure on Charitable Activities by Activity type

Charitable activities & Support Cost	Services	Governance	Fund raising	Total Funds 2021	Total 2020
	£	£	£	£	£
Staff Costs	218,792	-	-	218,792	195,387
Contractor, Consultants	44,145	-	32,950	77,095	25,799
Rental Cost	-	-	-	-	23,040
Property Development	128,658	-	-	128,658	157,411
Depreciation	4,979	-	-	4,979	5,844
Other indirect Costs	22,654	3,500	-	26,154	11,512
Direct Costs	509,938	-	-	509,938	39,806
Total	929,166	3,500	32,950	965,616	458,799

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the Independent examiner for:		
Independent examination of the financial statements	3,500	3,500
Total	3,500	3,500

14. Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Salaries and wages	203,342	182,554
Social Security Costs	15,450	12,833
Employee contributions to pension plans	0	0
Total	218,792	195,387

The average head count of employees during the year was 10(2020:10). The average number of fulltime equivalent employees during the year is analysed as follows:

	2021	2020
	£	£
Number of management and administrative staff	8	8
Number of core service staff	2	2
Total	10	10

No employee earned more than £60,000 during the year (2020: nil).

15. Trustee remuneration and expenses

SORP 2015 requires the following statements to be made:

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

16. Related parties

There are no related party transactions during the year.

17. Tangible Fixed Assets

	Equipment	Furniture & Fixtures	Total
	£	£	£
Cost			
At 1 September 2020	43,016	26,139	69,155
Additions	1,518	-	1,518
At 31 August 2021	44,534	26,139	70,673
Depreciation			
At 1 September 2020	31,077	14,701	45,778
Charge this period	2,691	2,288	4,979
At 31 August 2021	33,768	16,989	50,757
Net book value			
At 31 August 2021	10,766	9,150	19,916
At 31 August 2020	11,939	11,438	23,377

18. Debtors

	2021	2020
	£	£
Trade Debtors	-	-
Total	-	-

19. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	4,706	3,800
Independent Examination fees	3,500	3,500
HMRC	3,256	-
Total	11,462	7,300

20. Operating lease commitments

The rent is £21,800 p.a.

Rates with a charity discount are £0.00 p.a.

Operating Lease is for 25 years. Office Development Cost covered the ATM rent for first eleven years.

21. Analysis of charitable Funds

	Unrestricted Fund	Restricted Funds	Total Fund 2021
	£	£	£
Tangible fixed assets	-	19,916	19,916
Current assets	187,698	78,238	265,936
Net Assets	187,698	98,154	285,852

22. Fund balance brought forward & carried forward

Funds:	Balance at 1st Sept 2020	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31st August 2021
Restricted Funds:	£	£	£	£	£
Balance brought Forward	470,916	-	-	426,102	44,814
National Lottery Community Fund	-	-	160,160	160,160	-
The Tudor Trust	-	-	38,000	32,000	6,000
Trust for London	-	-	22,500	22,500	-
The Henry Smith Charity	-	-	54,300	29,460	24,840
The Julia & Hans Rausing Trust	-	-	64,000	64,000	-
Joffe Charitable Trust	-	-	7,000	7,000	-
Paul Hamlyn Foundation	-	-	50,000	27,500	22,500
LBH&F	-	-	2,021	2,021	-
Comic Relief	-	-	145,553	145,553	-
Said Foundation	-	-	5,350	5,350	-
London Community Response Fund	-	-	40,000	40,000	-
City Bridge Trust	-	-	3,970	3,970	-
Sub Total	470,916	-	592,854	965,616	98,154
Unrestricted Fund:					
Brought Forward	108,586	-	-	-	108,586
Co-op Foundation	-	10,000	-	-	10,000
LBH&F	-	24,100	-	-	24,100
Tesco Community Grant	-	1,000	-	-	1,000
International Somali Awards	-	10,128	-	-	10,128
London Youth	-	3,000	-	-	3,000
Midaye Somali Development Network	-	500	-	-	500

Funds:	Balance at 1st Sept 2020	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31st August 2021
Culture House	-	23,400	-	-	23,400
Small Donation	-	919	-	-	919
Other Income	-	6,065	-	-	6,065
Sub Total	108,586	79,112	-	-	187,698
Total Fund Carried Forward	579,502	79,112	592,854	965,616	285,852

23. Income in Details

Income and endowments:	2021	2020
Donations and Legacies:	£	£
Public Sector:		
LBH&F	26,121	25,000
Sub Total	26,121	25,000
Charitable Trusts:		
The Tudor Trust	38,000	36,600
National Lottery Community fund	160,160	162,960
Joffe Charitable Trust	7,000	20,000
Comic Relief	145,553	374,000
I Will Fund (LCF)	-	10,000
The Julia & Hans Rausing Trust	64,000	-
Co-op Foundation	10,000	-
Said foundation	5,350	-
London Community Response	40,000	-
The Henry Smith Charity	54,300	-
Trust for London	22,500	44,500

Income and endowments:	2021	2020
Wates Foundation	-	9,636
City Bridge Trust	3,970	40,000
Paul Hamlyn Foundation	50,000	50,000
London Community Foundation Fund	-	41,016
Hammersmith United Charities	-	7,500
Sub Total	600,833	796,212
Corporate and Membership Donations:		
Tesco Community Grant	1,000	-
International Somali Awards	10,128	-
London Youth	3,000	-
Small Donation	919	3,798
Midaye Somali Development Network	500	500
Sub Total	15,547	4,298
Other Trading Activities:		
Culture House	23,400	9,746
Other Income (HMRC VAT Recover)	6,065	5,694
Sub Total	29,465	15,440
Capital Income:		
The Tudor Trust	-	60,000
Co-op Foundation	-	60,000
Sub Total	-	120,000
TOTAL INCOME	671,966	960,950

24. Expenditure in details

Expenditure	2021	2020
Expenditure on charitable activities	£	£
Salaries NI and Pension	218,792	195,387
Rent and Rates	-	22,830
International Somali Awards	-	21,310
Admin & Advertisement	12,572	4,606
Community Activities	42,080	8,107
Volunteers Activities	4,187	280
Events & Youth activities	8,620	6,195
Travel & Training	13,199	-
Consultant/Contractor	44,145	15,799
Fundraising Cost	32,950	10,000
Telephone, Gas, Electricity & Internet	13,861	2,086
Legal & Professional	12,722	5,491
Depreciation	4,979	5,844
Insurances & Removal	1,091	810
Rental & Hire	-	210
Repair and maintenance	3,120	2,433
Office Development	128,658	157,411
Comic Relief Subgrant	424,640	-
Total Expenditure	965,616	458,799
Net Movement in Funds	(293,650)	502,151

ANNUAL REPORT AND FINANCIAL STATEMENT

FOR THE YEAR ENDED
31ST AUGUST 2021

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 theatm.org

Charity Registration No. 1168836
Company Registration No. 07002550



ANTI-TRIBALISM MOVEMENT